



Sveriges  
**Farmaceuter**

# Arbetsmiljökät 2023

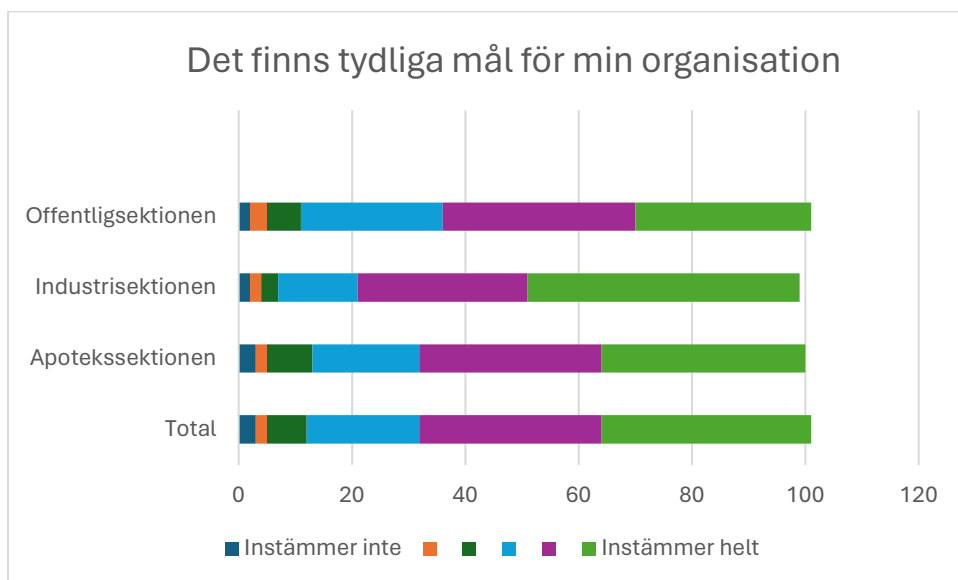
## 1. Inledning

Under hösten genomförde Sveriges Farmaceuter en digital arbetsmiljöenkät. Enkäten skickades till alla förbundets yrkesverksamma medlemmar, av 5635 mottagare, besvarades den av 1477 personer.

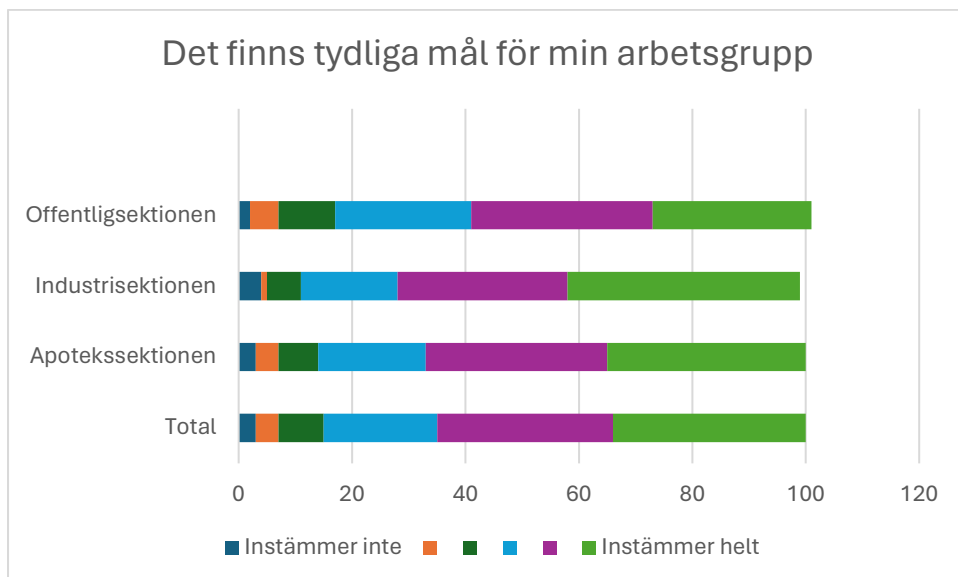
Arbetsmiljöenkäten bygger på sju faktorer som forskare har funnit är gemensamma nämnare inom organisationer med låg sjukfrånvaro, dessa kallas för friskfaktorer. Friskfaktorerna handlar om den organisatoriska och sociala arbetsmiljön.

## 2. Arbetsorganisation

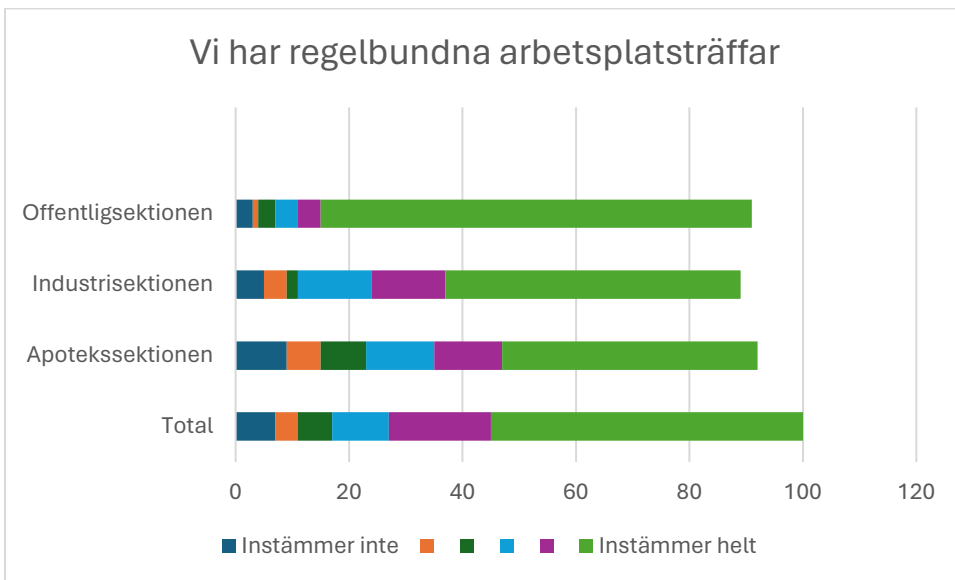
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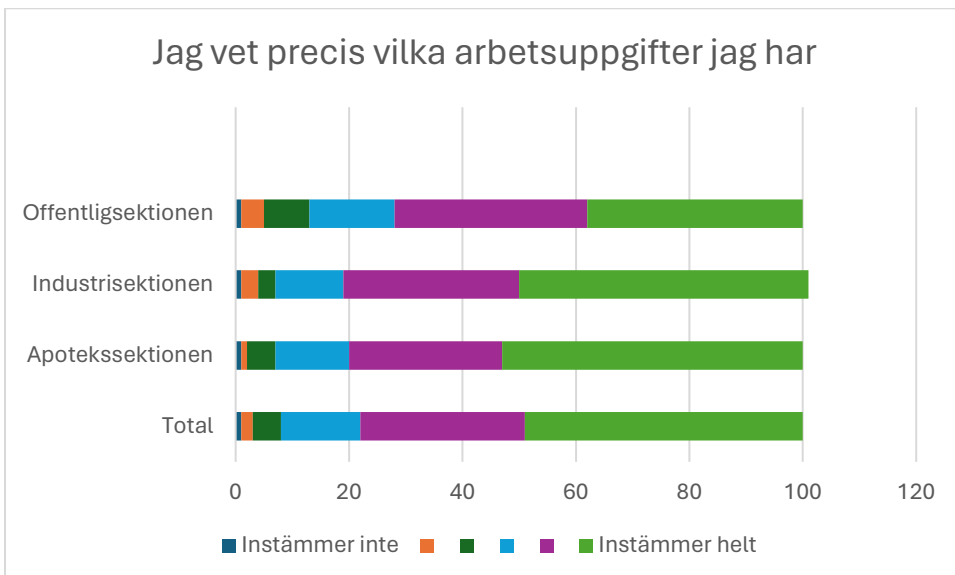
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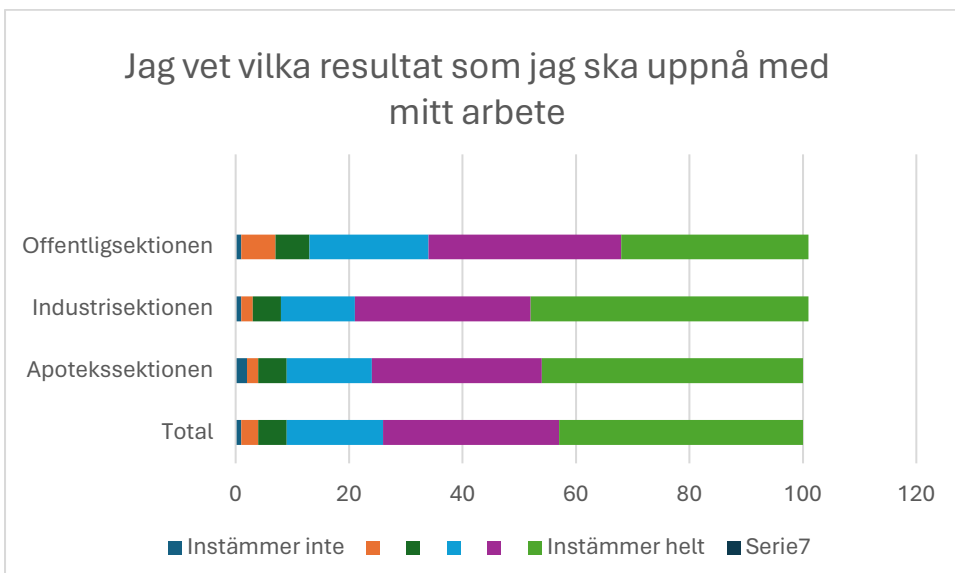
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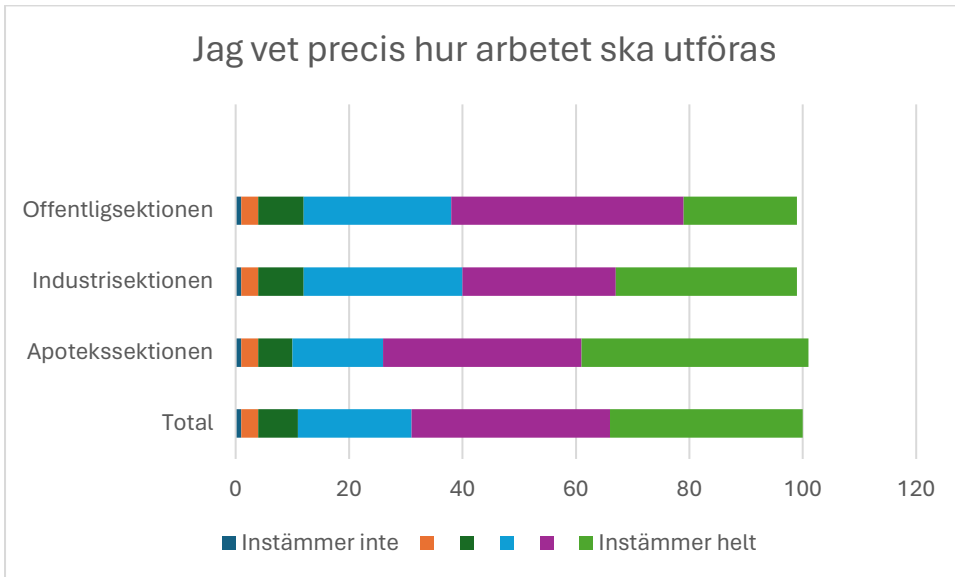
### 2.4



### 2.5

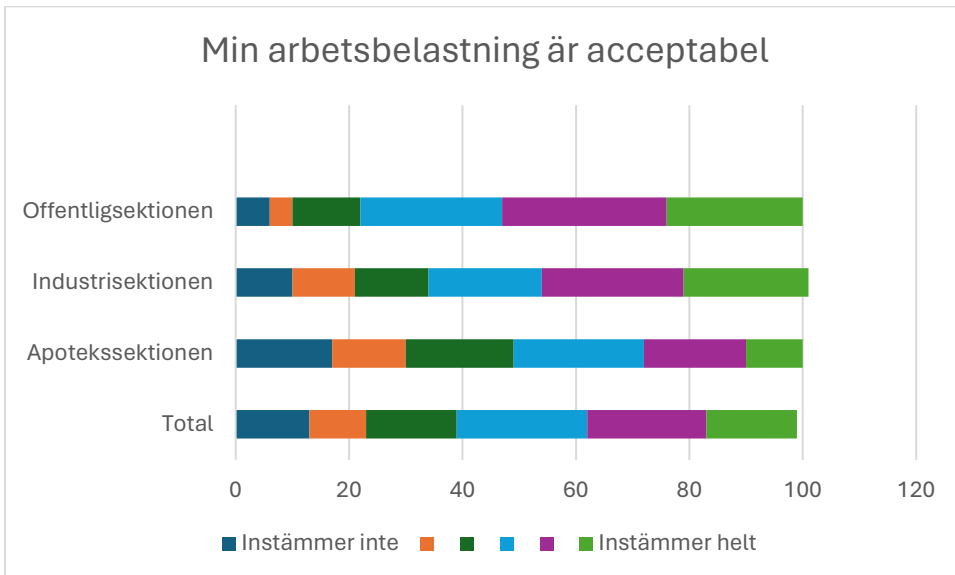


## 2.6

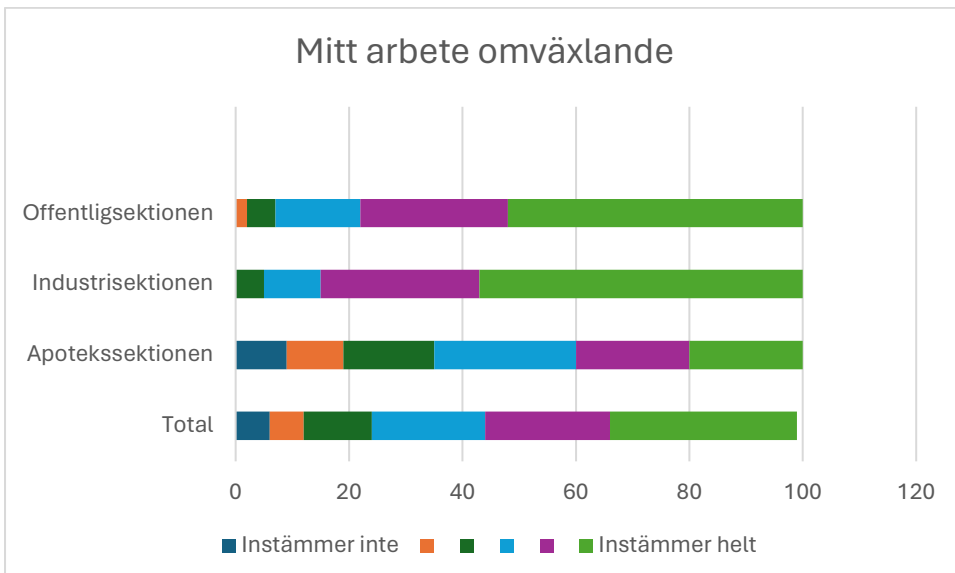


## Arbetsbelastning och krav

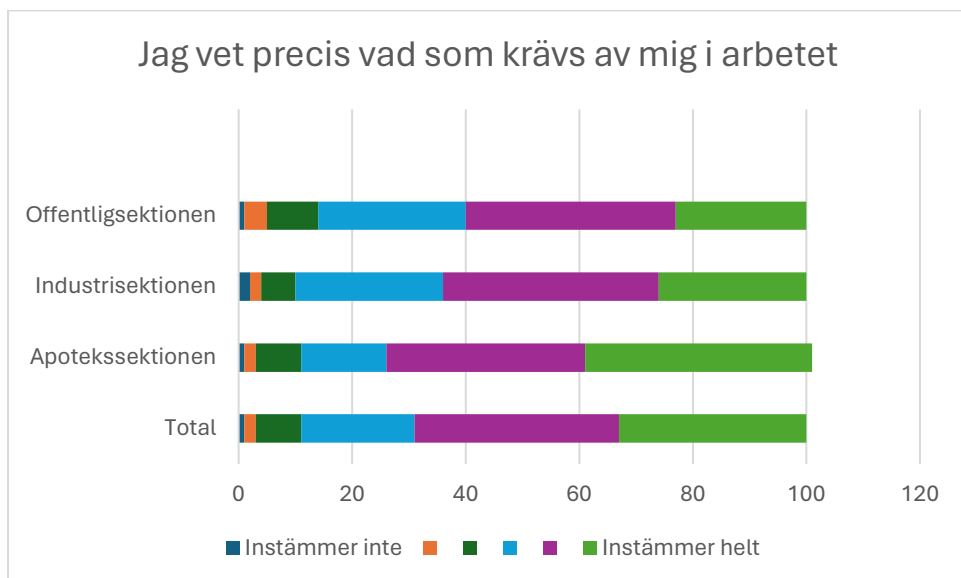
### 3.1



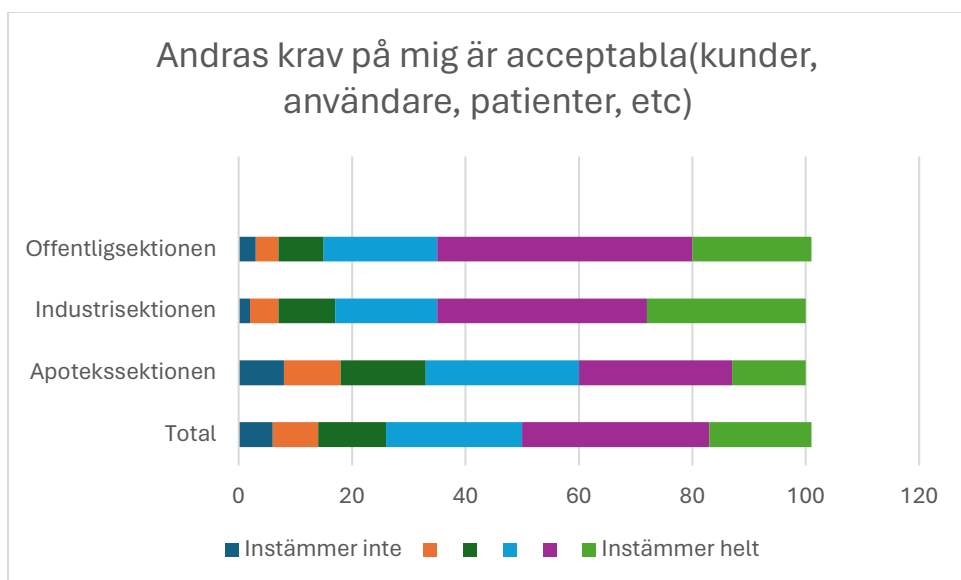
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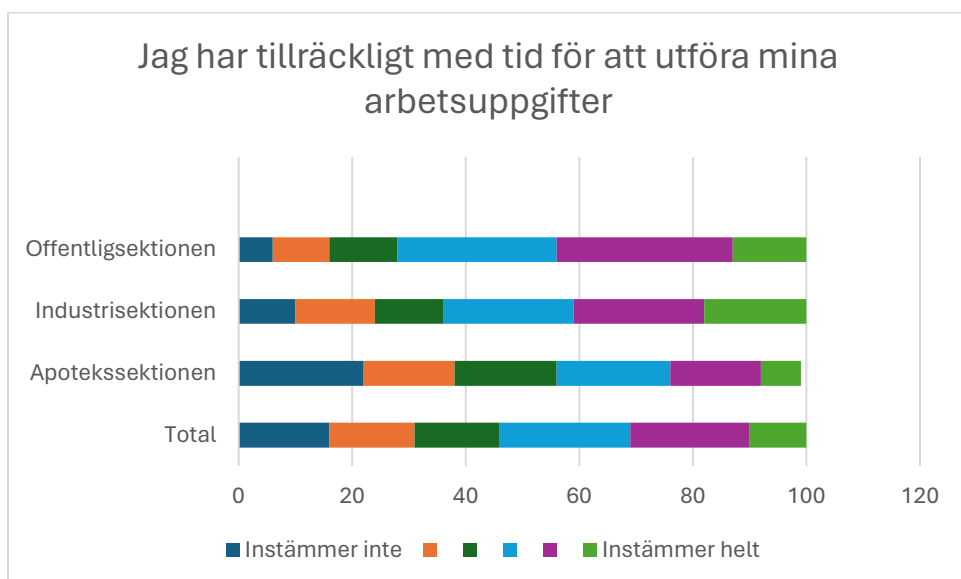
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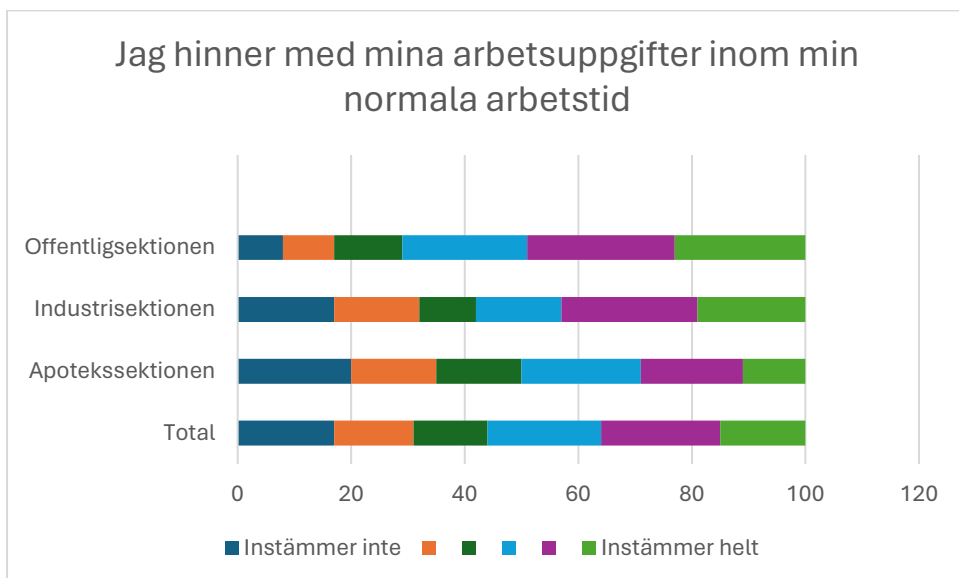
### 3.4



### 3.5

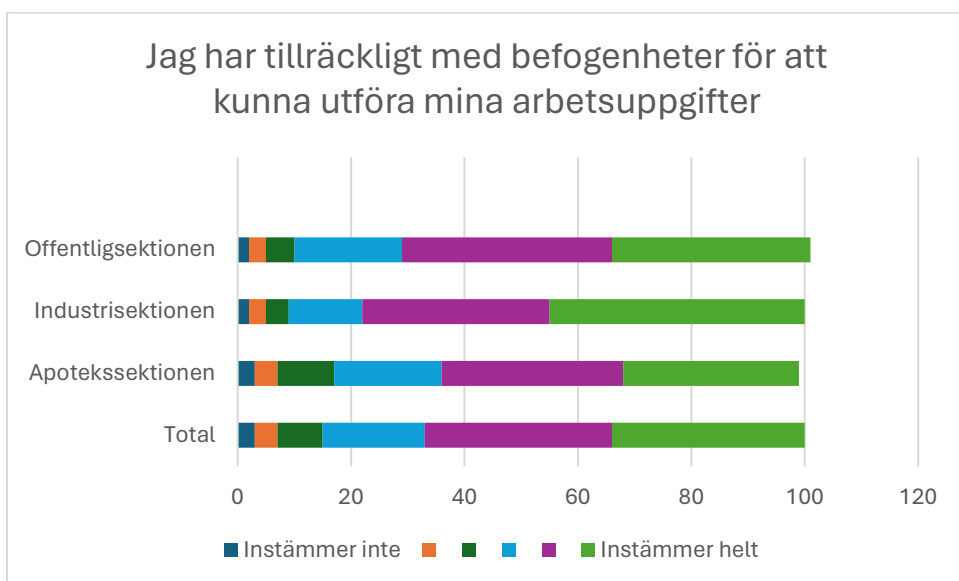


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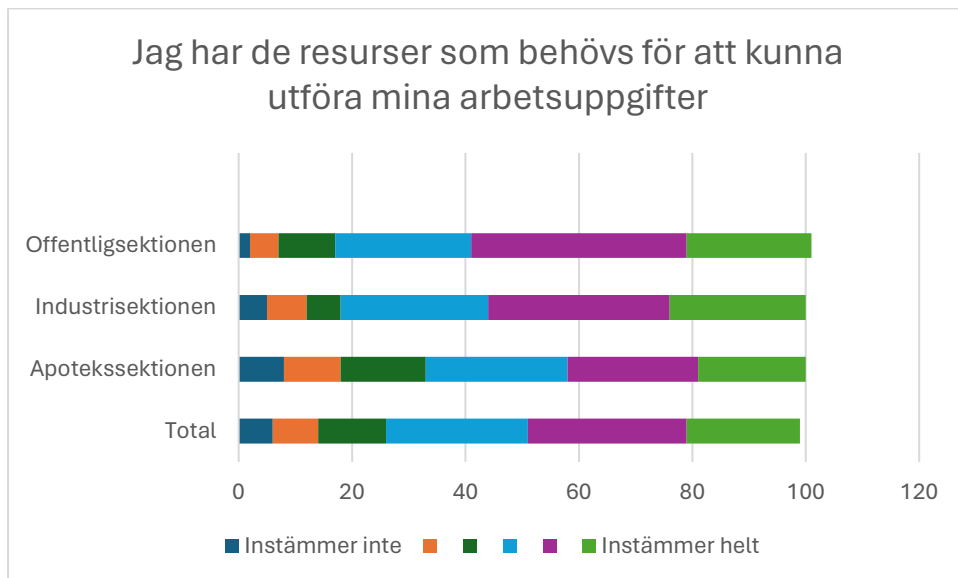


### Handlingsutrymme och kontroll

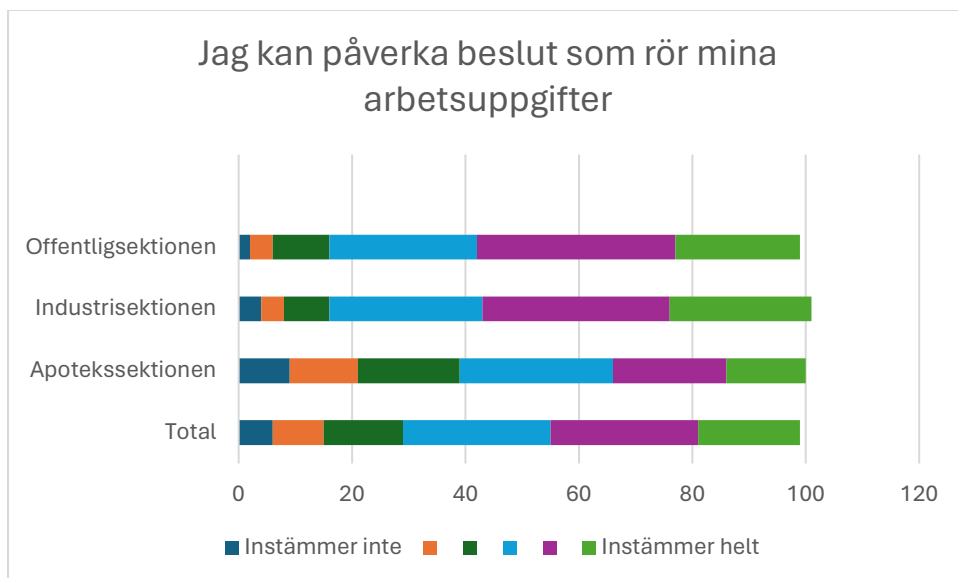
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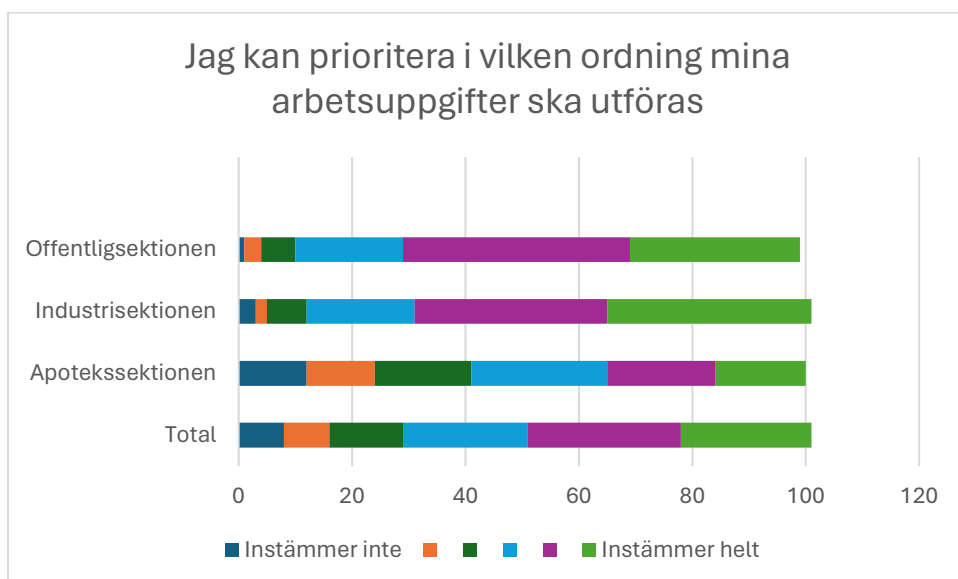
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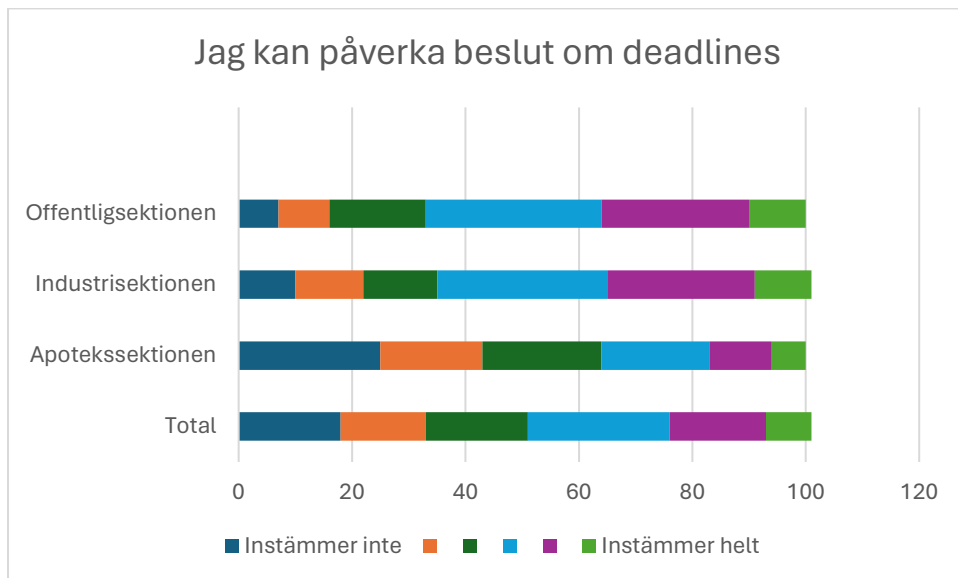
#### 4.3



#### 4.4

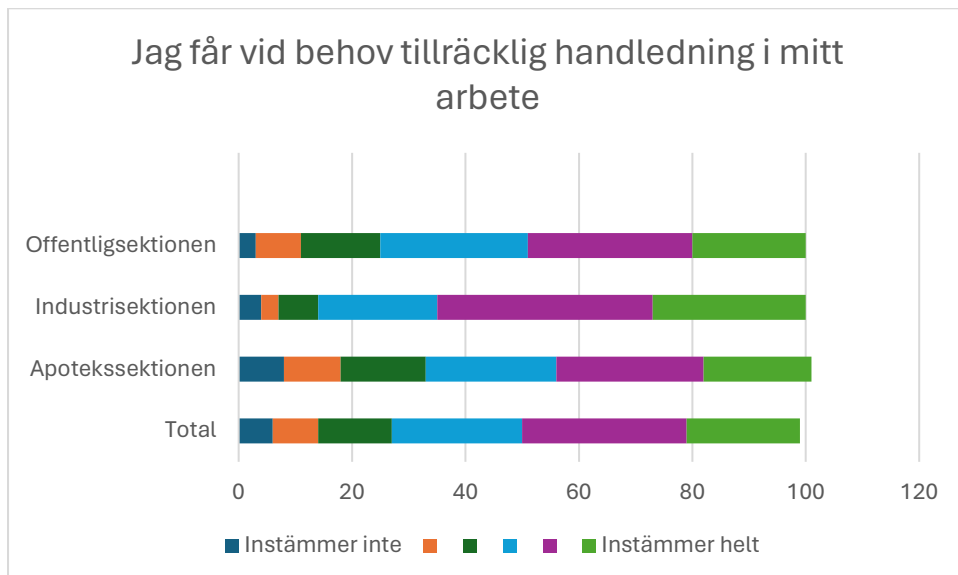


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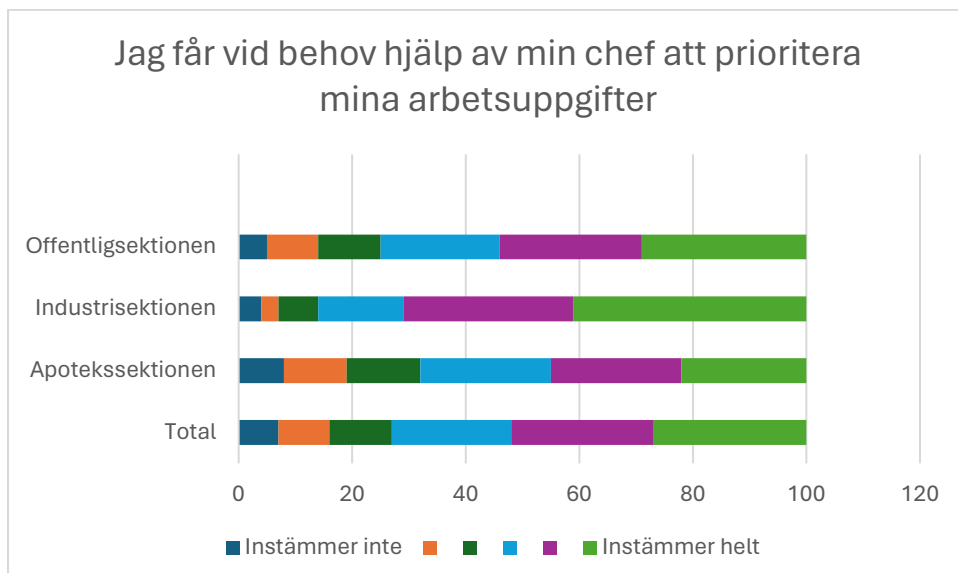


## Ledarskap

### 5.1

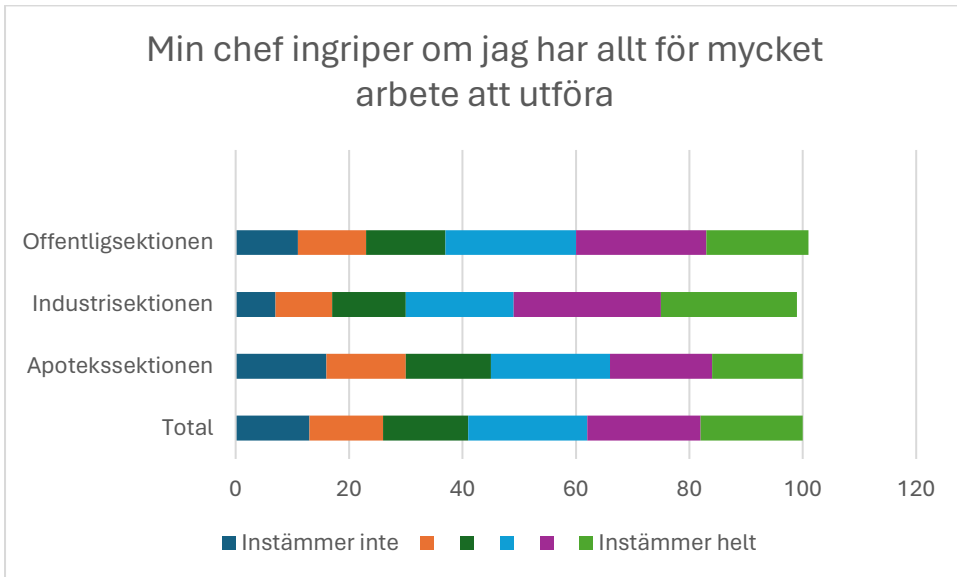


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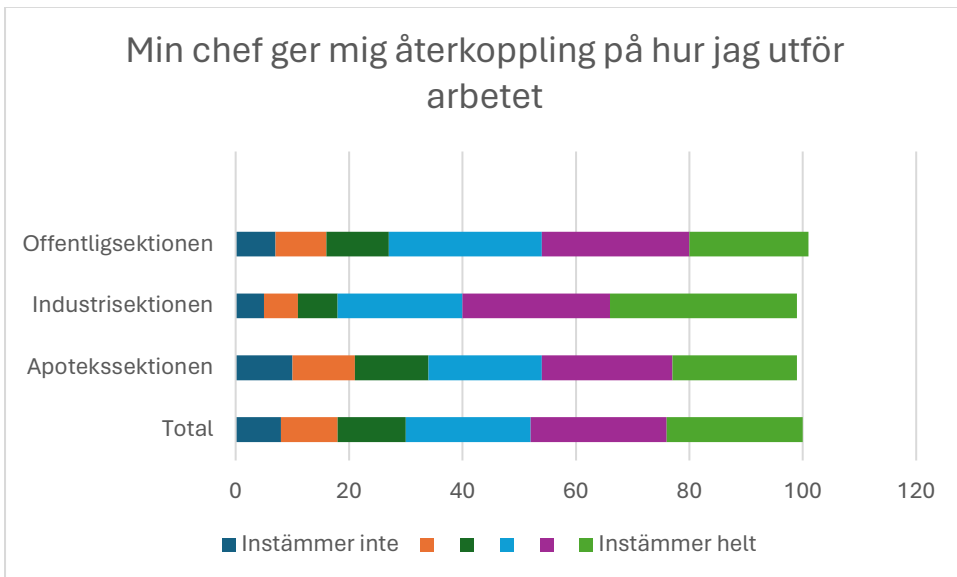




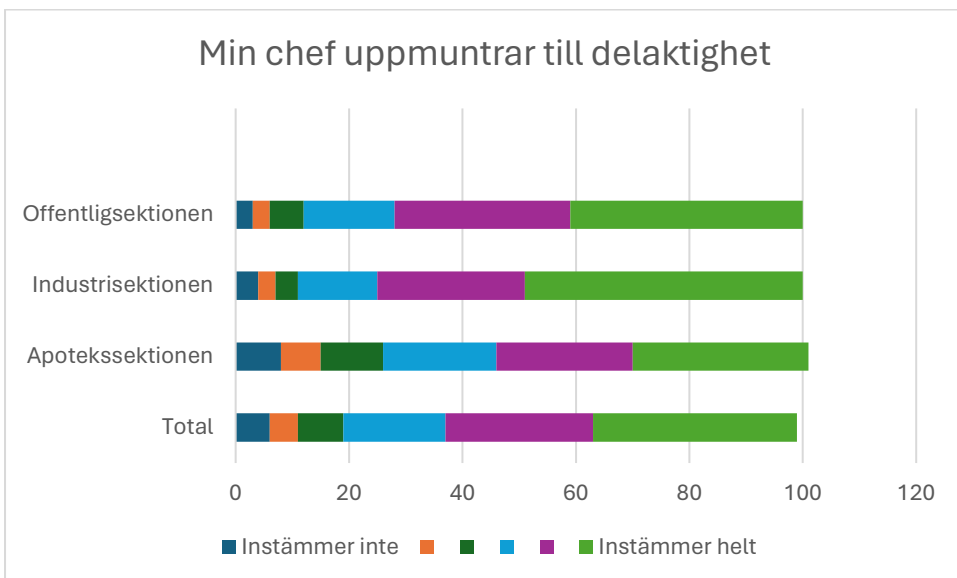
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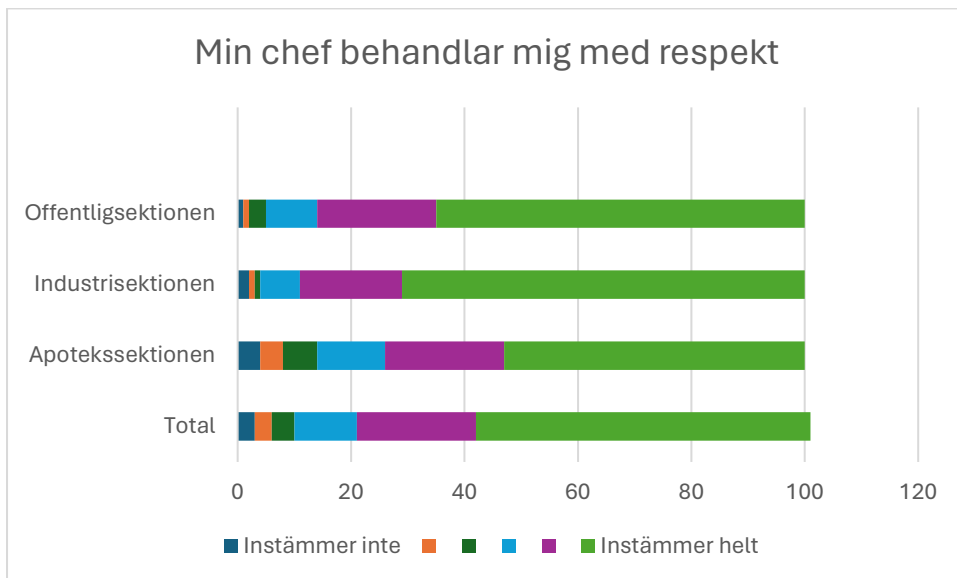
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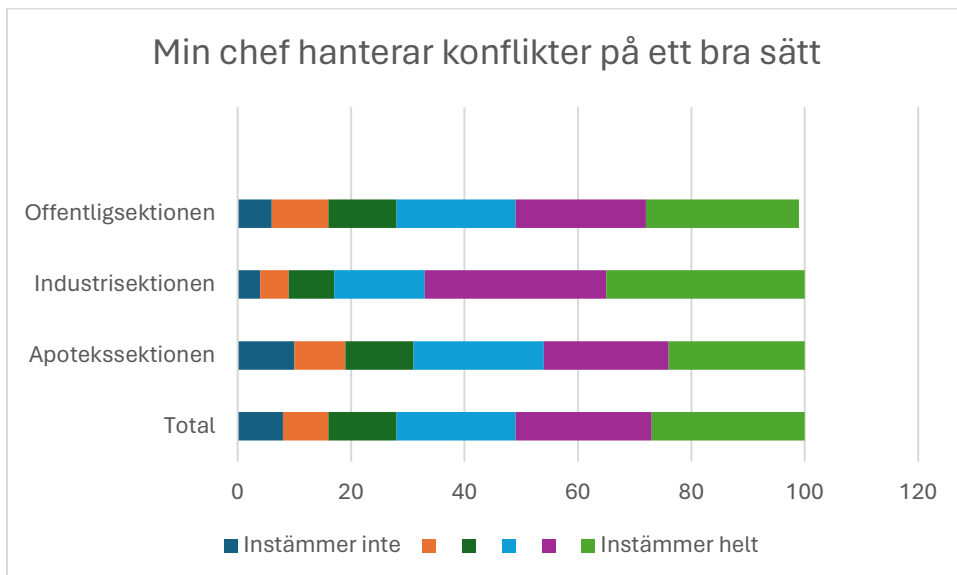
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## 5.6

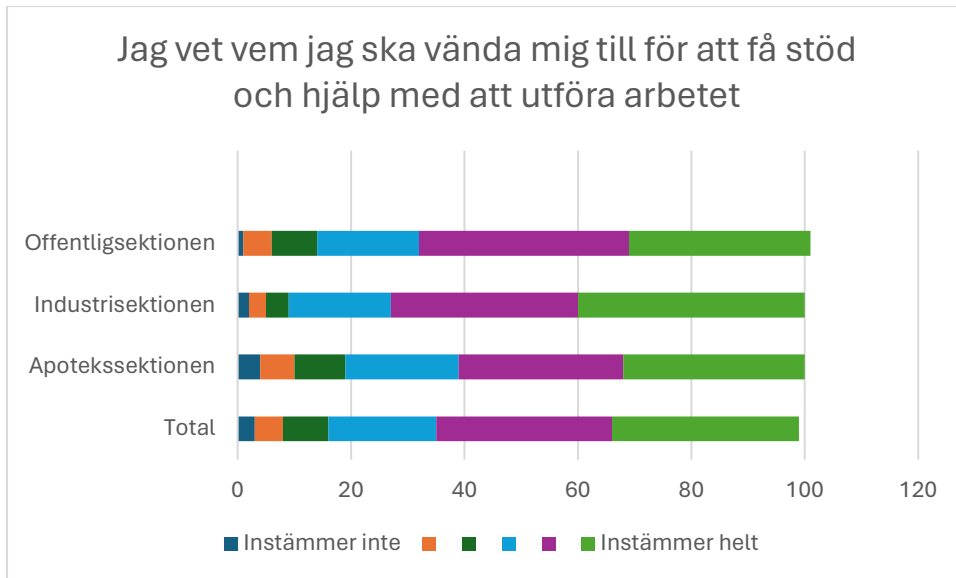


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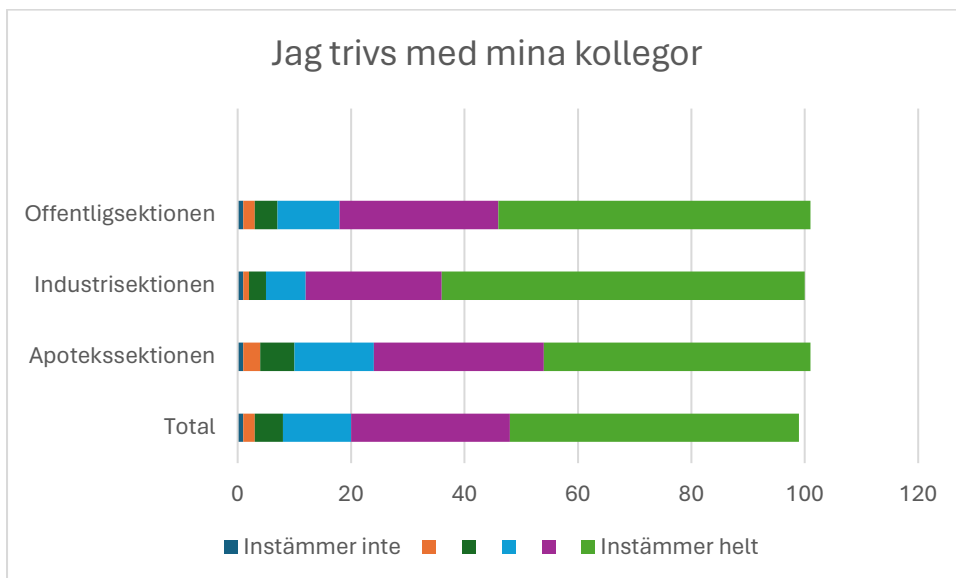


## Stöd

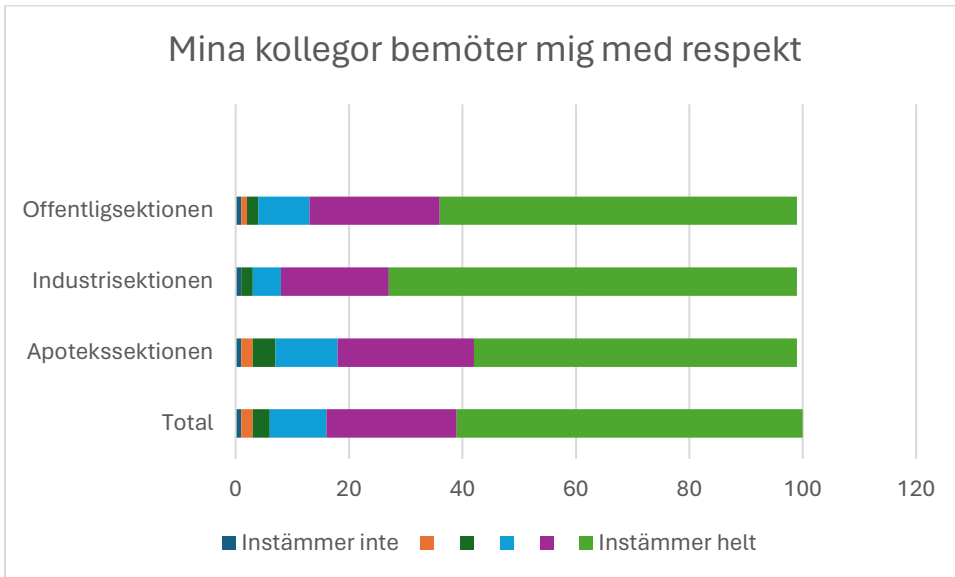
### 6.1



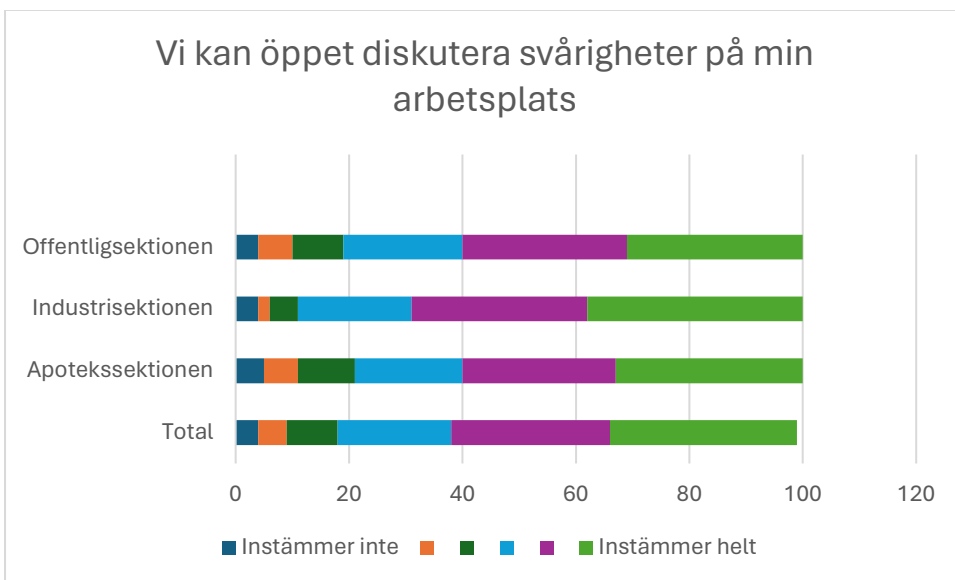
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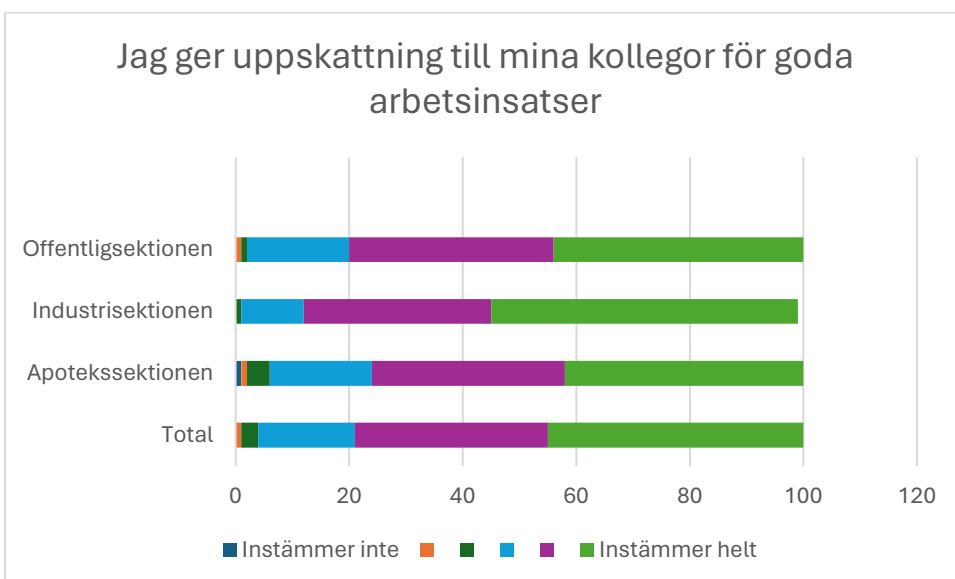
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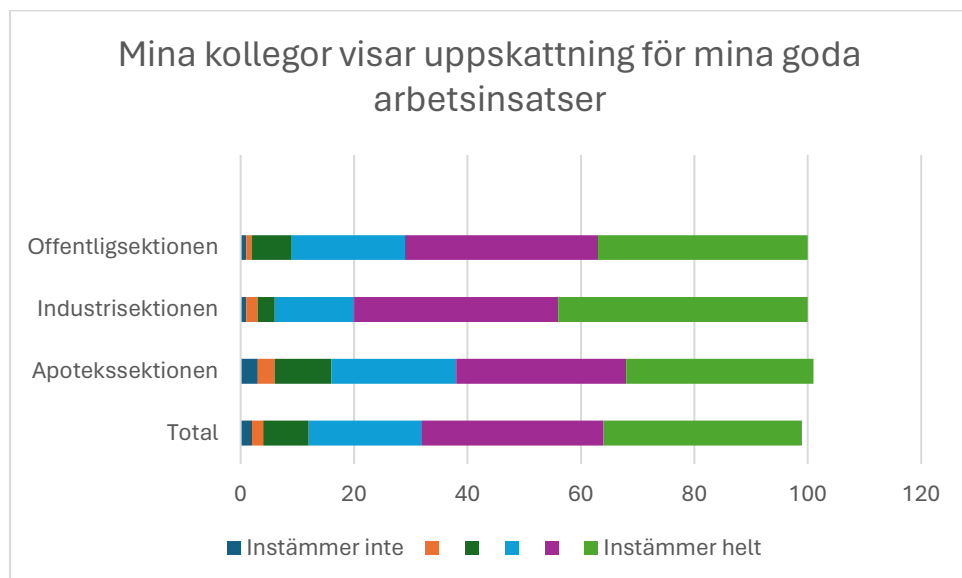
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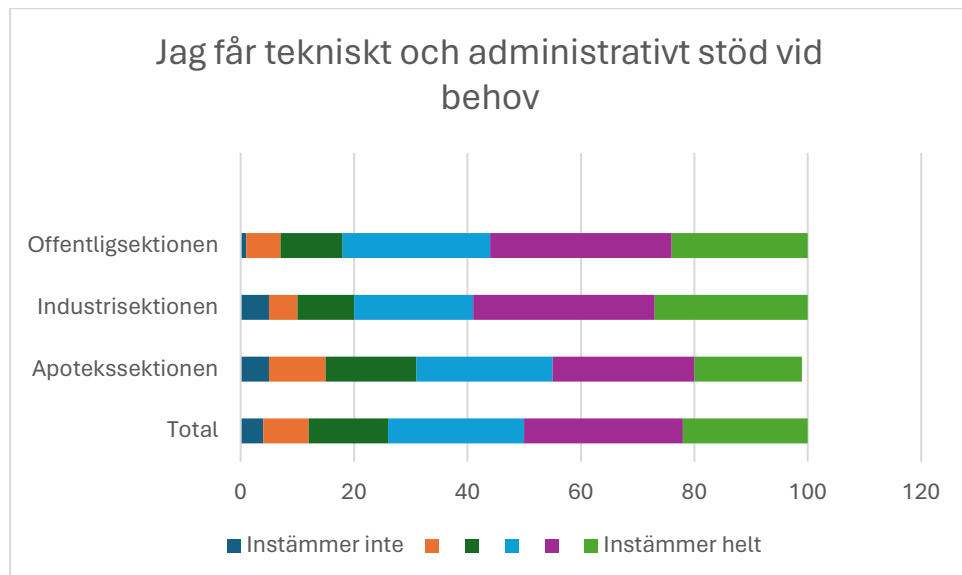
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## 6.6

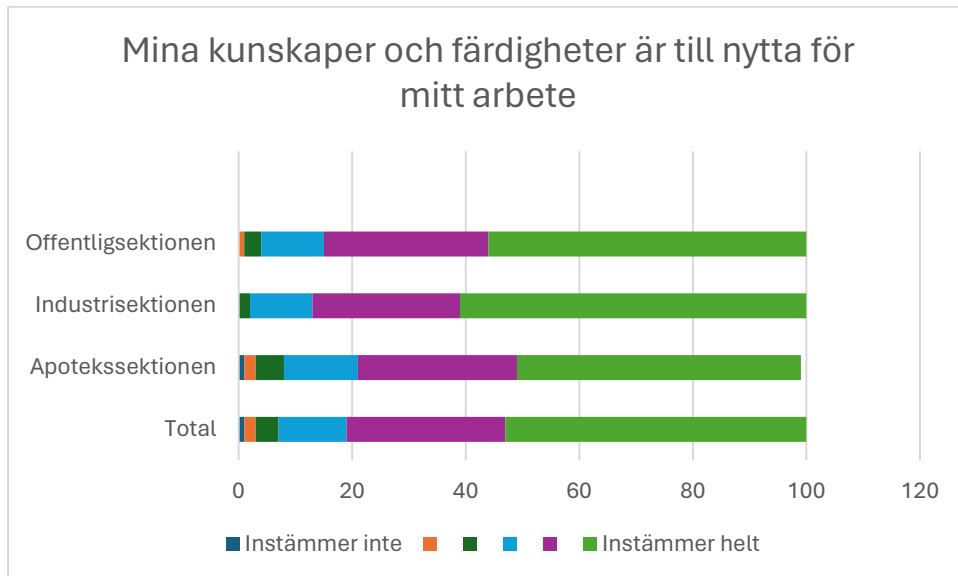


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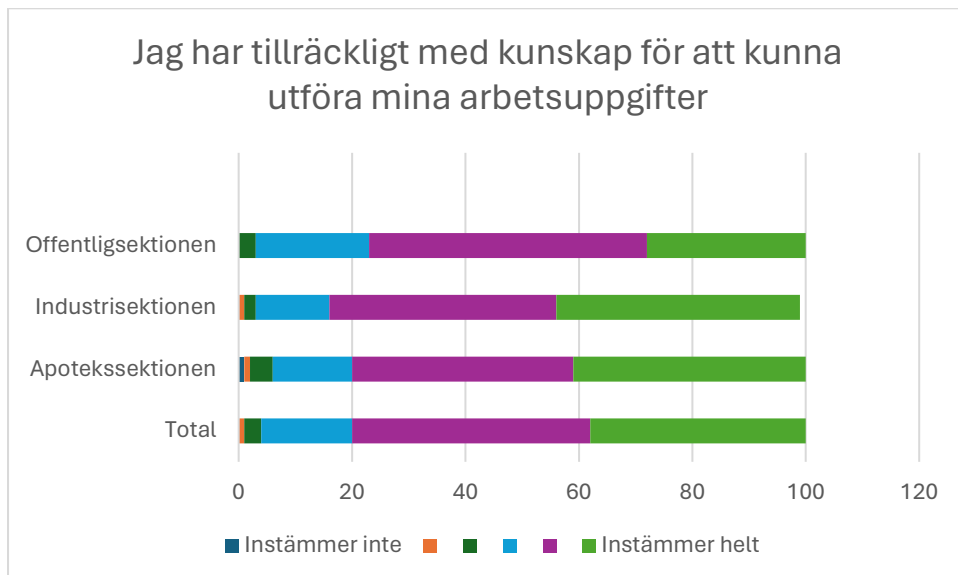


## Kunskaper och utveckling

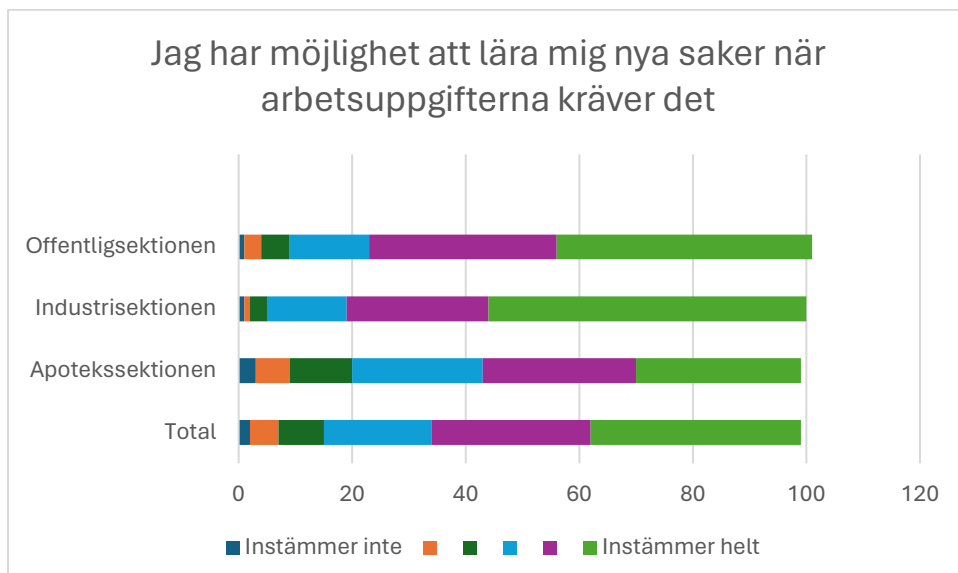
### 7.1



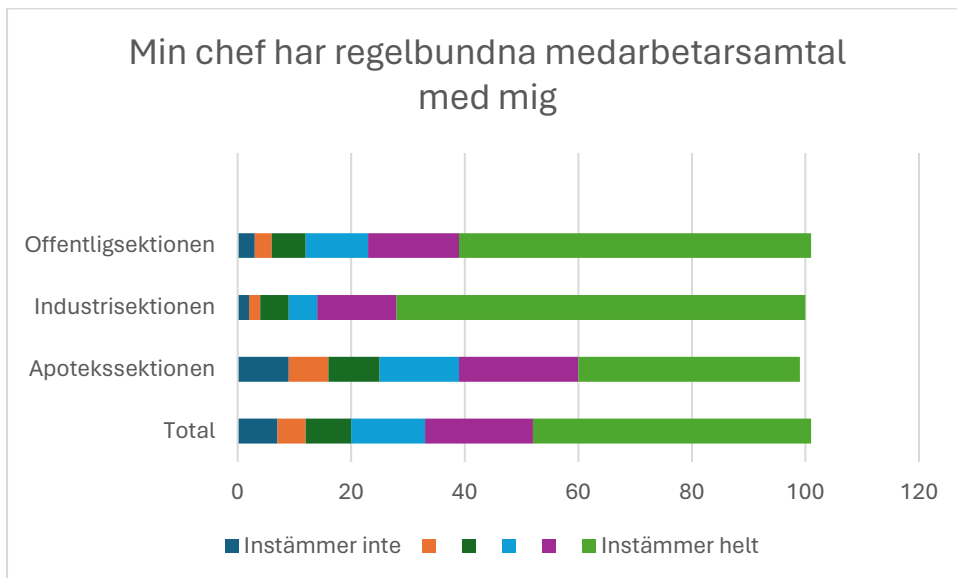
### 7.2



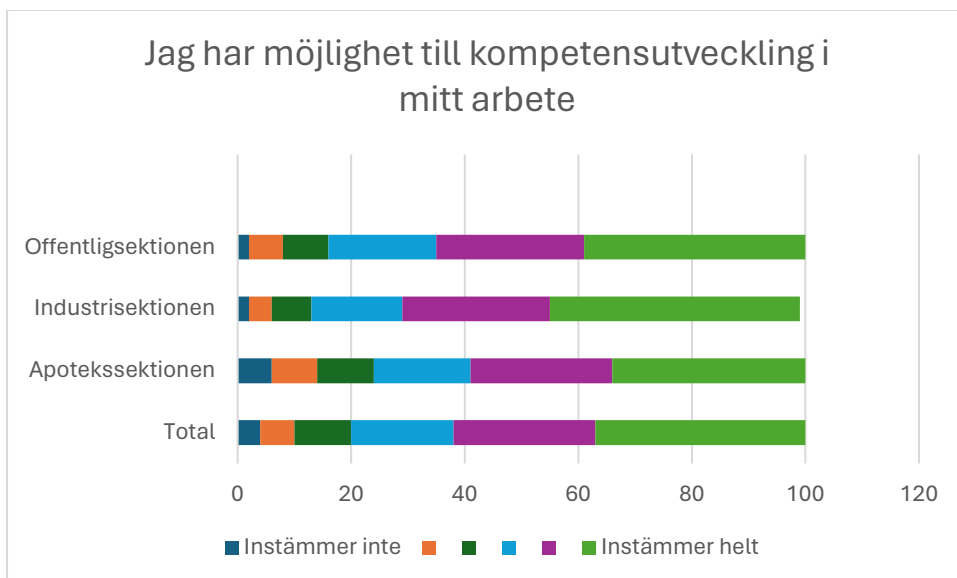
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## 7.4

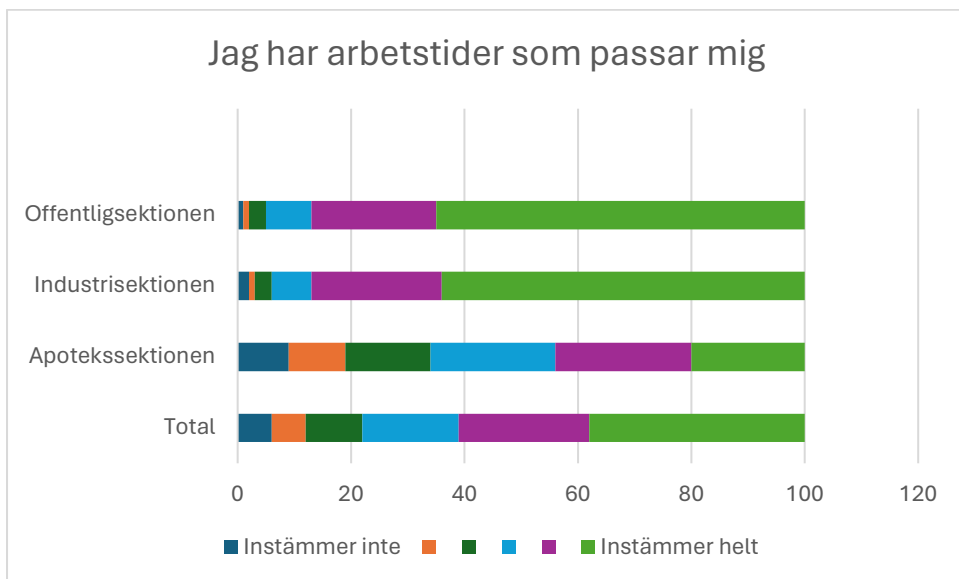


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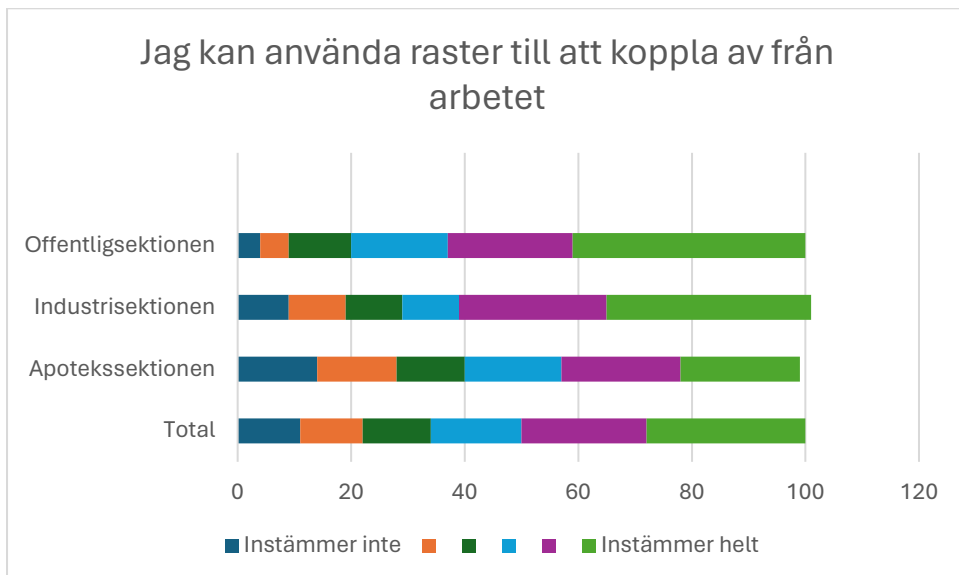


# Återhämtning

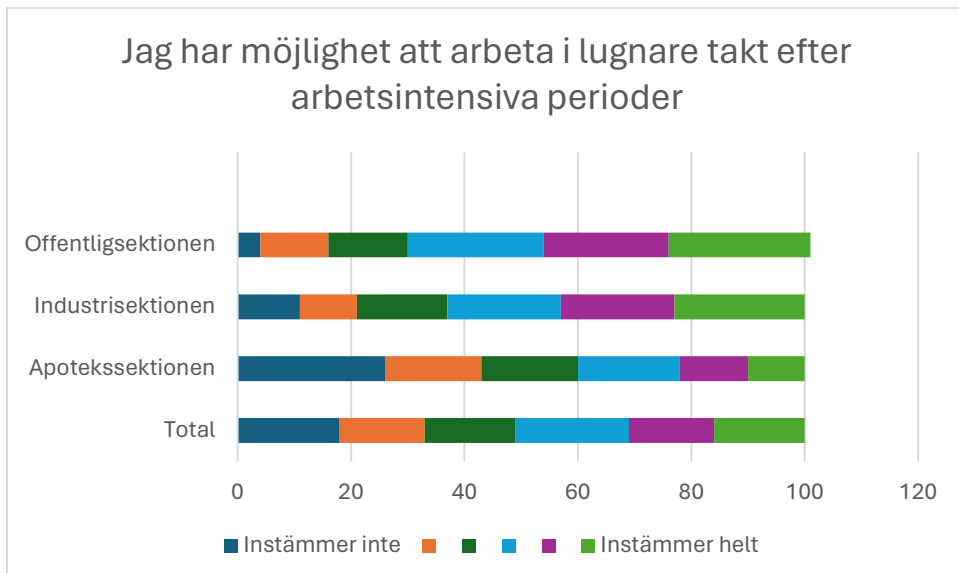
## 8.1



## 8.2

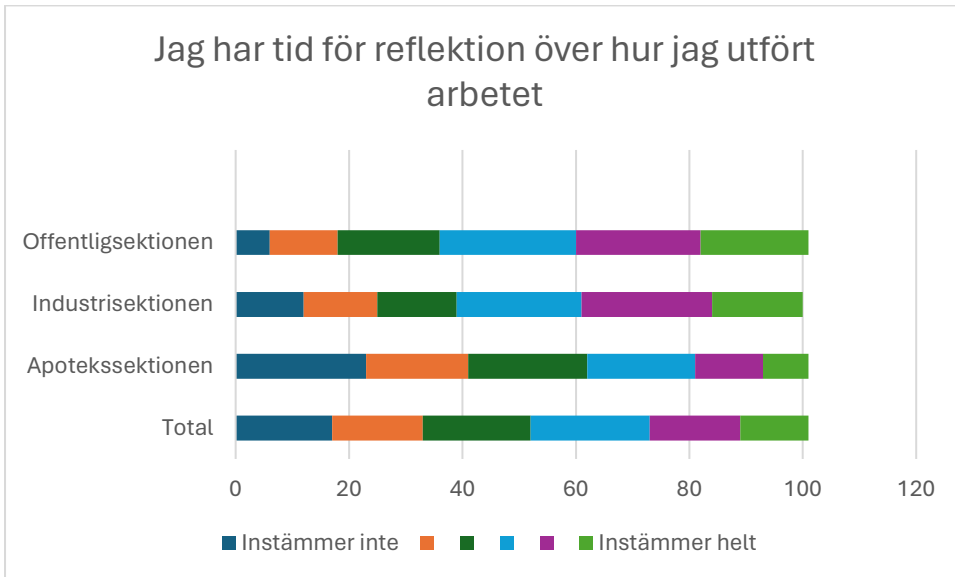


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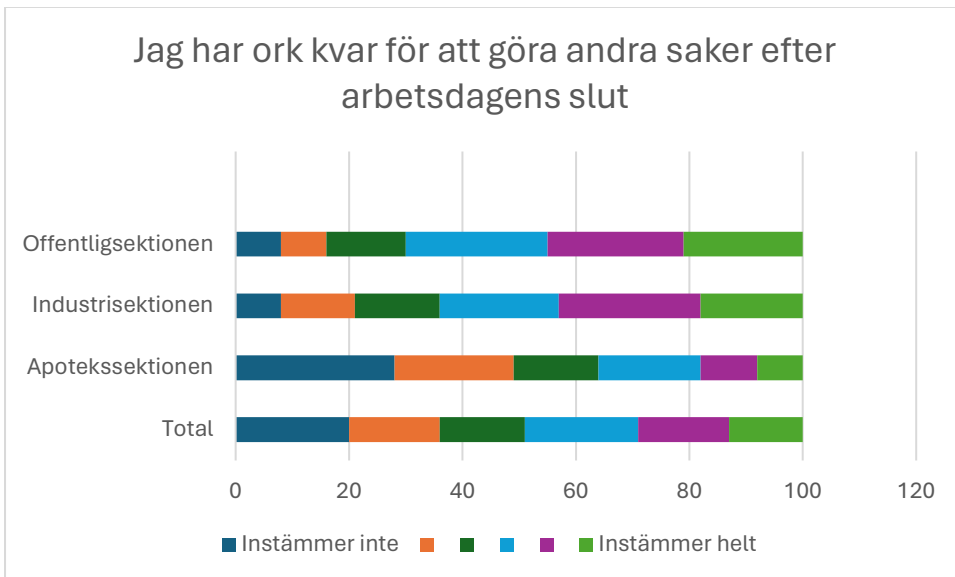




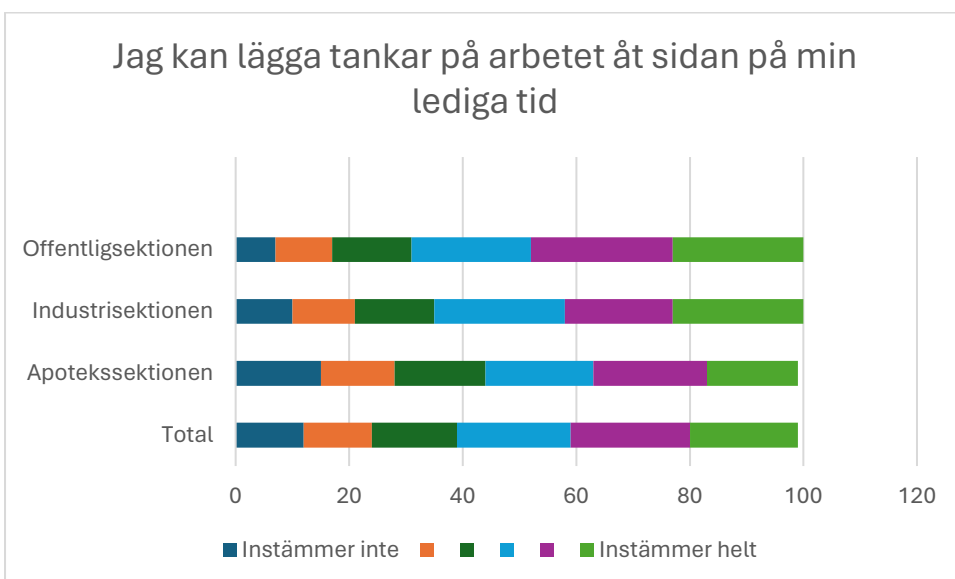
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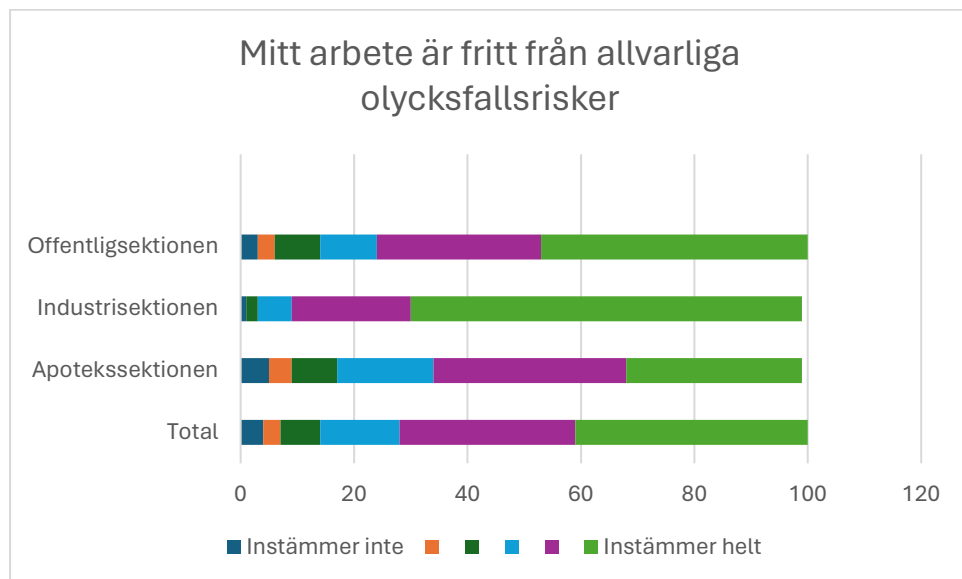


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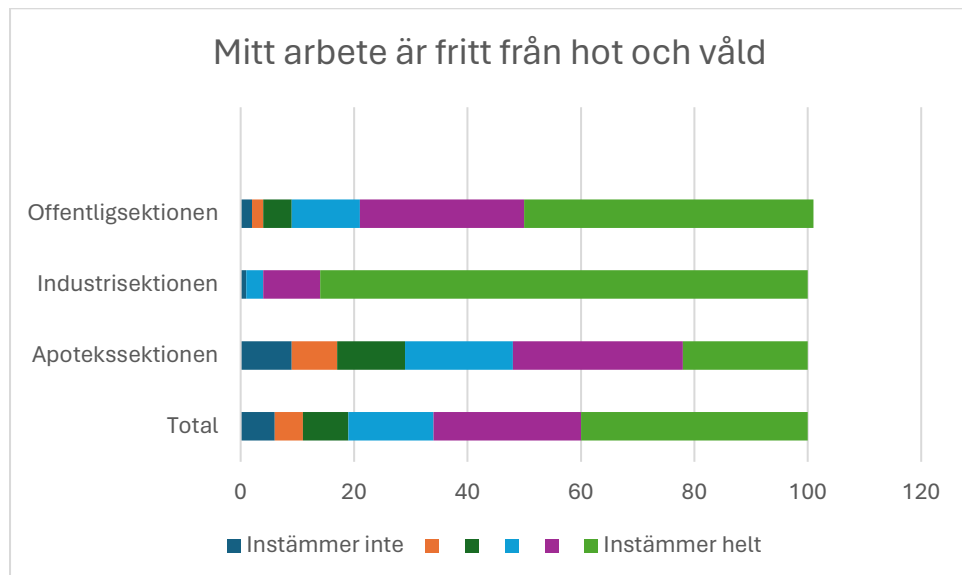


## Säkerhet och hälsa

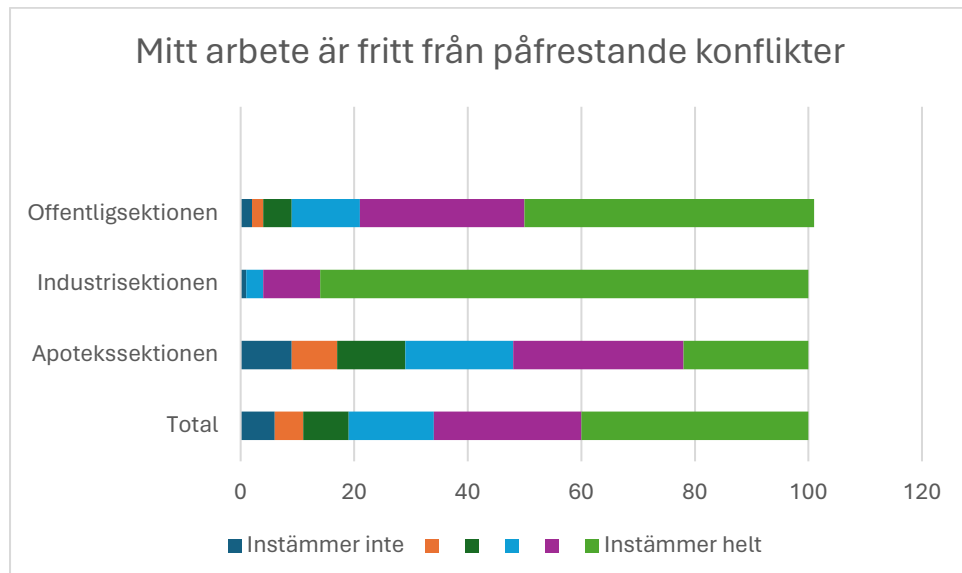
### 9.1



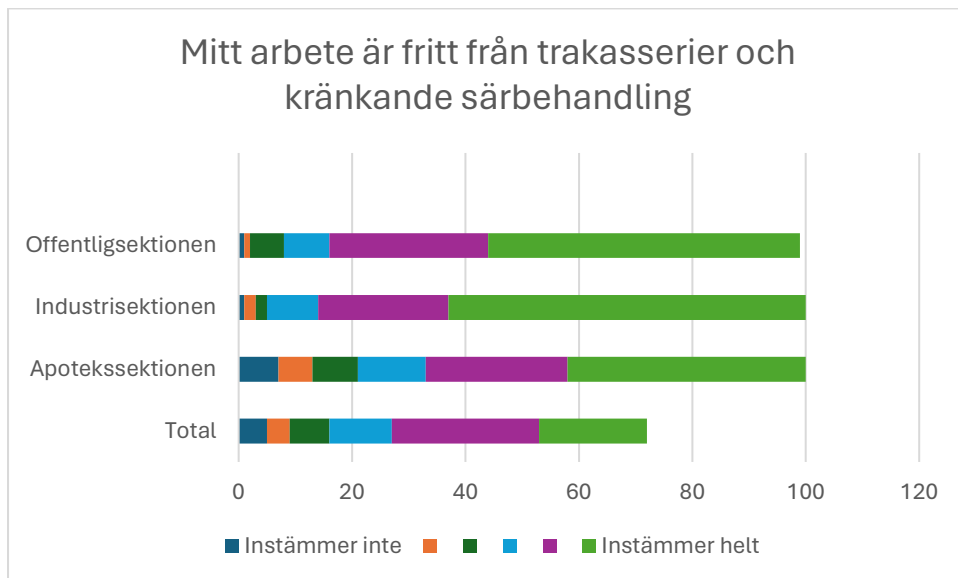
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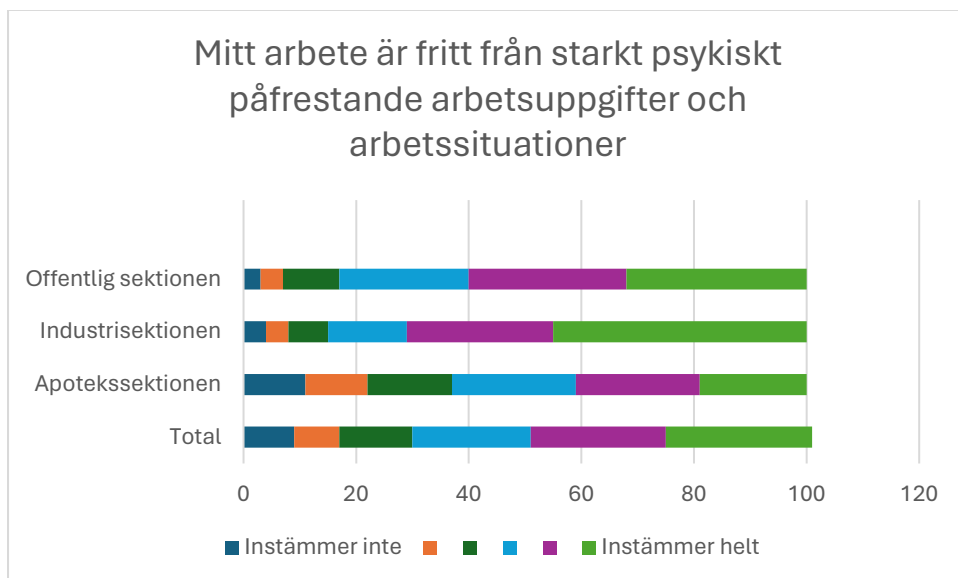
### 9.3



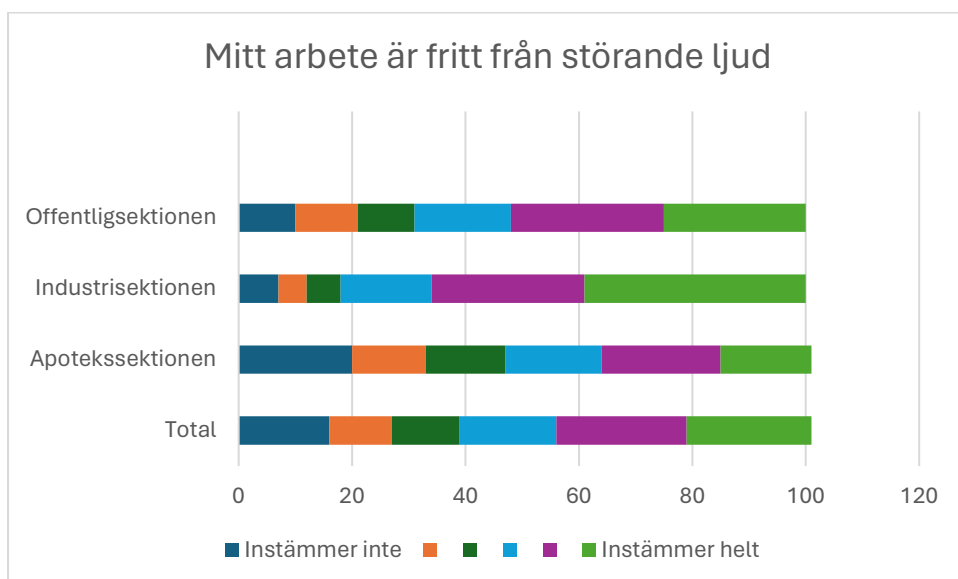
### 9.4



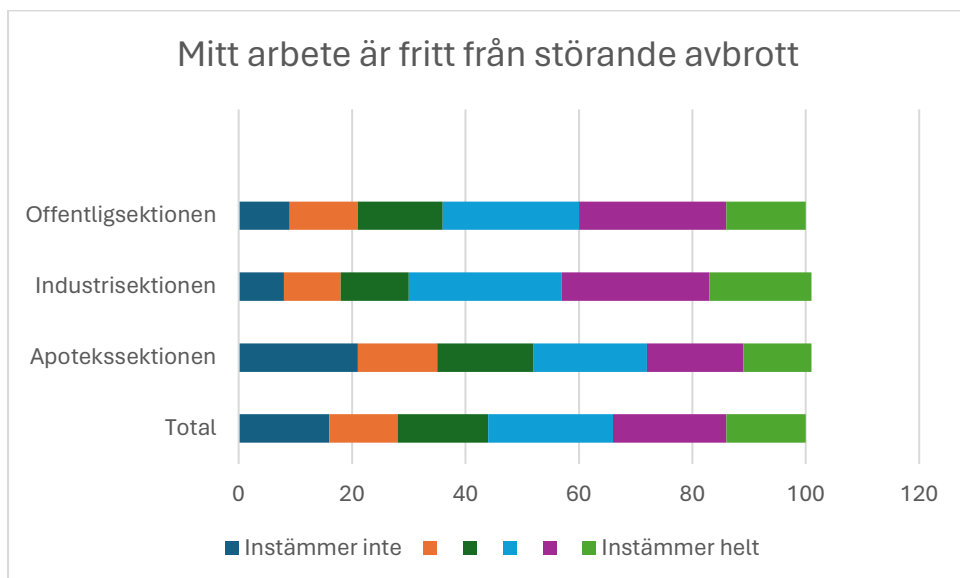
### 9.5



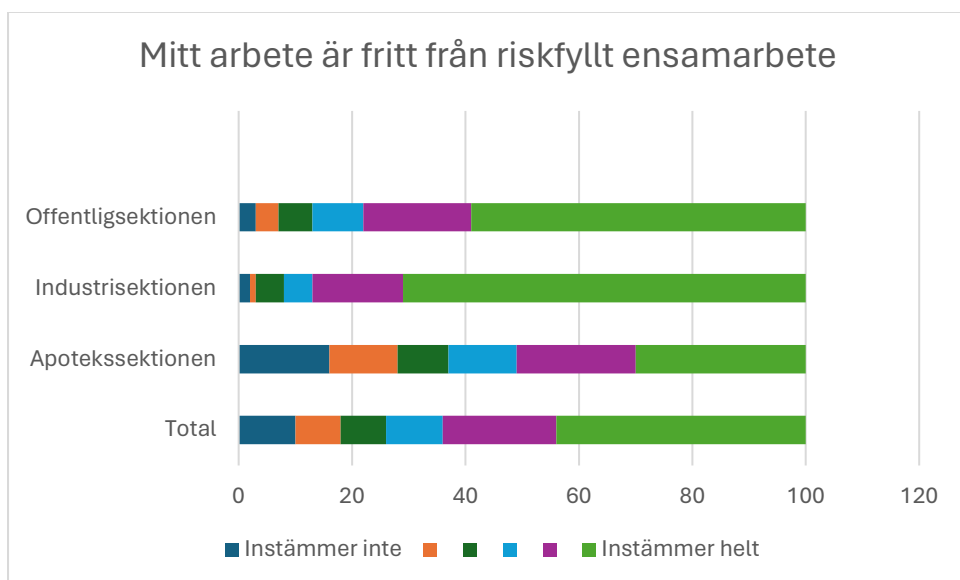
### 9.6



9.7

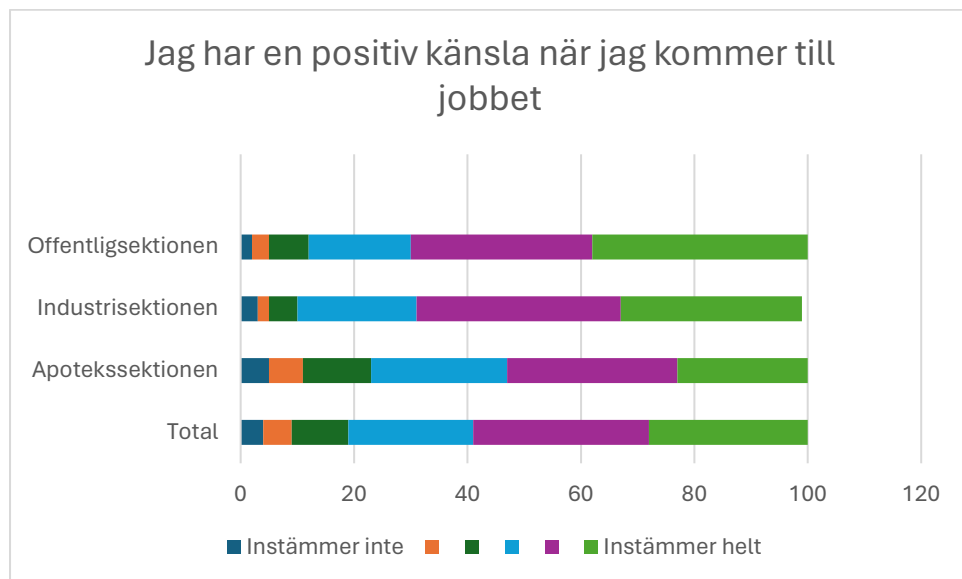


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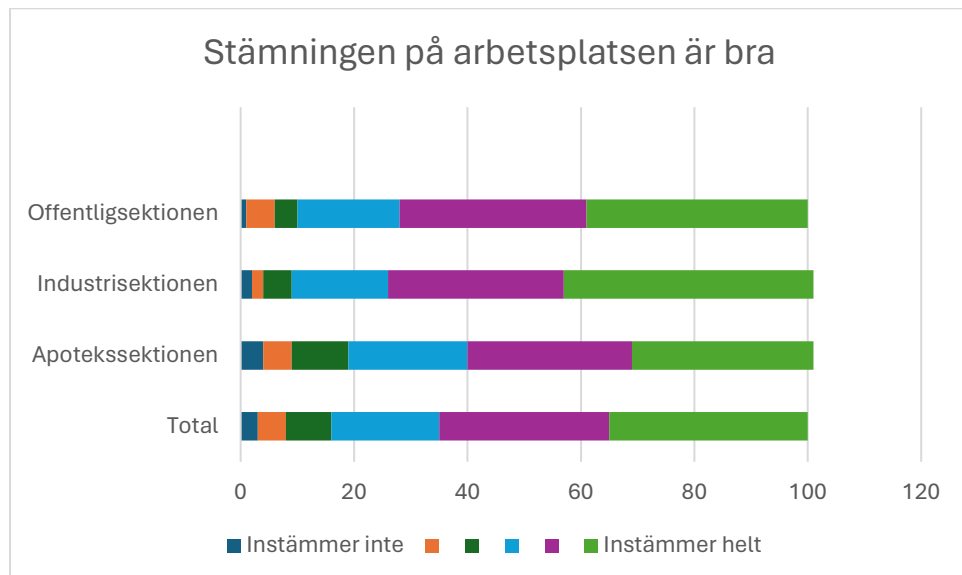


## Viktiga friskfaktorer

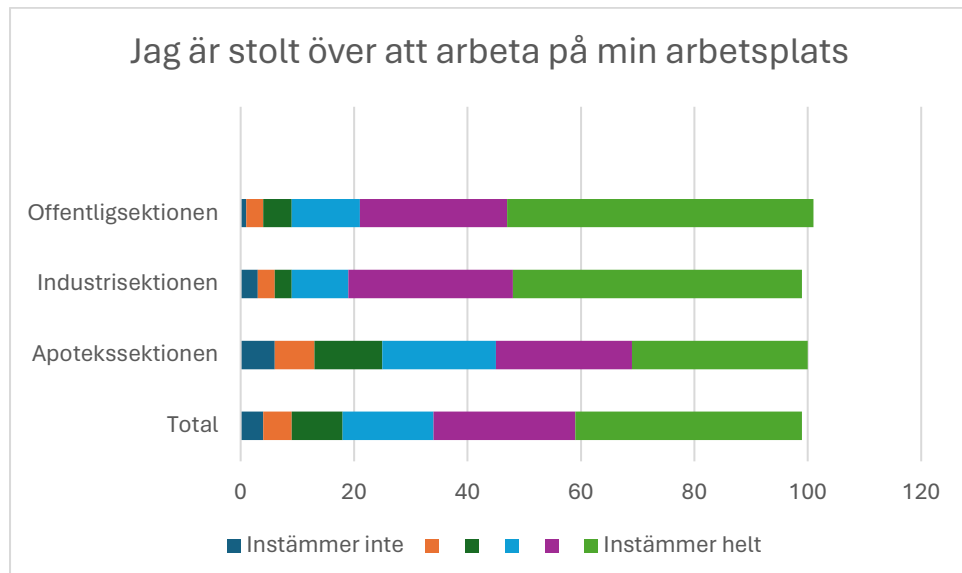
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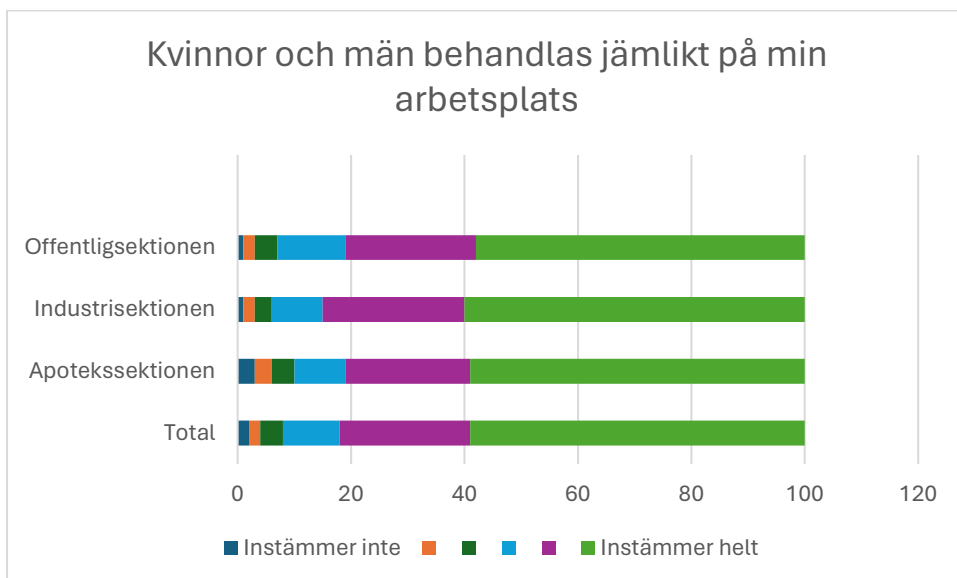
### 10.2



### 10.3



#### 10.4



#### 10.5

